

Minute of Education Committee Meeting
Tuesday 17 August 2017, New Struan, Alloa, at 15.00

Present: Alison Leask; Peigi Macarthur; Lindsay Ebner; Sue Fletcher-Watson (via phone) & Paul Prescott
Alan Somerville (CEO); Sharon Stewart (Director of HR); Louise Moth (Charity Secretary – Minutes)

Apologies:

AJS explained that this extraordinary meeting of the Education Committee had been called in response to:

- The resignation of Jasmine Miller as Principal
- The recent downgrading of Struan by the Care Inspectorate

1. STRUAN MANAGEMENT STRUCTURE

The committee, having reviewed the relevant job descriptions and having discussed the relative merits and risks of several structures agreed that:

- The Principal post will not be replaced, instead Lucy Chetty will be appointed internally to the Head Teacher role as soon as possible to have an extended transition with Jasmine Miller;
- A Depute Head Teacher will be recruited externally;
- The Service Manager post will be made redundant and the post of Head of Care will be advertised internally. Lucy Chetty will be involved in this recruitment as the posts of HT and HoC will need to work closely together;
- Both the HT and the HoC will report to the Director of Autism Services;
- All posts will be offered on a permanent basis. The Education Committee will review the new structure within 1year.

Action AJS – offer Head Teacher post to Lucy Chetty

Action AJS – announce JM’s leaving to wider staff team

Action SS – recruit Depute Head Teacher

Action SS - consult with current Service Manager re quick resolution of redundancy

Action Remuneration Committee – to review salary for Director of Autism Services

2. PREPARATION FOR CARE INSPECTORATE INSPECTION

The CI have announced that they will inspect Struan 29 & 30 August 2017. JM’s action plan has been reviewed and extended. Remedial action has been taken within the residencies.

Despite the fall in CI grades to 2s Struan School has not been removed from the Scottish Excel Framework pending the outcome of the upcoming inspection. The existing plans for new pupils are still in place.

Date of next meeting: 3 October 2017 @ 3pm at Struan School